

EMPOWERDEX

Economic Empowerment Rating Agency

Generic B-BBEE Verification Certificate

Pearson South Africa (Pty) Ltd

Registration Number: 2009/022455/07

Address: 4th Floor, Auto Atlantic, Cnr. Of Hertzog Boulevard & Heerengracht Street, Cape Town 8001

Level Two Contributor				
Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	19.40	25.00	Black Ownership Percentage	25.00%
Management Control	13.76	19.00	Black Women Ownership Percentage	8.54%
Skills Development	15.76	20.00	Modified Flow Through Principle Applied	Yes
Enterprise and Supplier Development	42.25	40.00	Exclusion Principle Applied	No
Socio-Economic Development	5.00	5.00	51% Black Owned Designated Group Supplier	No
Total Score	96.17	109.00	Empowering Supplier	Yes
			VAT Number	4670263740
Procurement Recognition Level	125.00%		Financial Year End	31 December 2018
Discounting Principle Applicable	No		Issue Date	20 August 2019
Recorded Procurement Recognition Level	125.00%		Expiry Date	19 August 2020
			Re-Issue Date	N/A

^{151%} Black-owned means an entity in which black people hold at least 51% of the exercisable voting rights, black people hold at least 51% of the economic interest and has earned all the points for net

value.
30%. Black women owned means an entity in which black women hold more than 30% of the exercisable voting rights, black women hold more than 30% economic interest and has earned all the points

Technical Signatory

- Nadine Viljoen

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 11 October 2013.

> Empowerdex (Pty) Ltd Reg. 2001/027963/07 Directors: C Wu, V Jack, L Ratsoma, J Brebnor

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